

Hockey MD Pty Limited Policy for Privacy

For the purpose of this document, "staff" refers to all Hockey MD Pty Limited employees, volunteers and contractors.

1. SCOPE OF THIS POLICY

No confidential relationship

In the event that any customer makes any response (feedback, suggestions, comments etc.) to Hockey MD Pty Limited, the information submitted shall be considered non-confidential. Hockey MD Pty Limited are free to reproduce any information provided for purposes including product development and or marketing of goods and services. The accuracy of such information as provided to Hockey MD Pty Limited is the responsibility of the sender.

Why do we need to collect your information?

To assist us in providing you with appropriate services and communications we may require some personal information. For example, to send you an e-newsletter we will require your email address, and if you purchase a product from our website, we will need a name and address to enable its delivery.

We reserve our rights to share this information with our service providers, partners and associates only to the extent required to assist us in providing you with appropriate services and communications.

Under no circumstances will your information be made available to agencies not involved with Hockey MD Pty Limited for the provision of our services.

Respecting your privacy

Hockey MD Pty Limited is committed to observing the 'Australian Privacy Principles' included in the Privacy Act 1988 in respect of our handling of personal information which we obtain as part of our business operations. Personal information is essentially any information or opinion about an individual that is capable of identifying that individual.

Our respect for our customers' personal information is paramount. We have policies and procedures to ensure that all personal information, no matter how or from where it is obtained, is handled sensitively, securely, and in accordance with the Australian Privacy Principles.

This Privacy Policy is intended to provide a general overview of our policies for the handling and management of your personal information and specifically sets out:

- matters of which you should be aware of regarding personal information we may collect about you;
- and generally, what sort of personal information we hold, for what purposes we hold it, and how we collect, hold, use and disclose that information.

What personal information do we collect and hold?

The types of personal information we may ask for includes your name, address, date of birth, emergency contacts, telephone number and e-mail address. An example of the purpose for which we may require these details is for processing in-store, telephone or online products. We will collect your personal information directly from you unless it is unreasonable or impracticable to do so, and will limit the personal information we collect to that which is reasonably necessary for one or more of our functions or activities. Where we collect personal information from third parties, we will take such steps (if any) as are reasonable steps to notify you or otherwise ensure you are aware of the fact that we are collecting that information and the circumstances of its collection.

We take measures to ensure your personal information is protected from misuse, interference and loss as well as unauthorised access, modification or disclosure. We also take measures to destroy or permanently de-identify personal information when it is no longer required by us and this is permitted by law. The types of measures we take vary with the type of information, and how it is collected and stored. These measures include security measures for access to our systems and electronic security measures, such as firewalls and data encryption on our websites.

Generally, you have no obligation to provide the personal information we request. However, if you choose to withhold such information we may not be able to provide you with the goods and services that you request or otherwise respond to your query.

There will not usually be Australian laws or court/tribunal orders which require or authorise us to collect your personal information. However, if such laws or orders do apply, we will take reasonable steps to notify you of them.

How is personal information used and disclosed?

We will generally only use or disclose your personal information for the purpose for which we collected it, and for related purposes we consider will be within your reasonable expectations. Usually, this is to provide goods or services to you. For example, for a credit card transaction we need your credit card number, and for an order that you wish to be delivered to you, we need your delivery and contact details so we can send your shipment and contact you if there are any problems.

We may disclose your personal information to our related bodies corporate or other companies that are part of our corporate group or organisational structure.

We may also disclose your personal information to overseas recipients if it is required to fulfil the purpose for which we collected it, in which case we will take certain reasonable steps to comply with the Australian Privacy Principles regarding overseas disclosure. Currently we utilise partners based in the United States, Canada, and Australia.

We may also use your personal information in other ways to provide you with superior service. This may include using your personal information for marketing and promotional purposes such as to advise you of new products and services. You may request not to receive these communications by contacting us directly using the details set out on our website, or by using the opt out function provided for in those communications. If you do not opt out in either of these ways you will be taken to have consented to receiving such communications from us.

An example is where personal information must be disclosed for certain law enforcement purposes. Where we propose to use or disclose your personal information for another purpose other than outlined above, we will either seek your consent prior to using or disclosing your personal information for that purpose (unless we are required or permitted by law to do so without seeking your permission).

Access to your personal information

You may contact us to request access to or correction of the personal information about you that we hold. To do so, please write to us at our contact details below. Of course, before we provide you with access to your personal information we may require some proof of identity. For most requests, your information will be provided free of charge, however we may charge a reasonable fee if your request requires a substantial effort on our part.

If you need to update your information (eg. if you change your address), please contact us by email at info@hockeymd.au or by phone on (+61) 423 350 594 so we can make the change.

We will take reasonable steps to ensure that the personal information that we collect, use and disclose is accurate, up-to-date and complete. If we are satisfied that any personal information we hold about you is inaccurate, out-of-date, incomplete, irrelevant or misleading, we will amend our records accordingly.

Cookies

When you visit www.nsa-hockey.com data known as a "cookie" is stored on your computer. Cookies identify your computer to our servers when you visit our website. Our website may store cookies on your computer in order to improve your future visits to the web site. This data contains unique numbers that allow us to identify you. It is our policy not to make use of cookies for marketing purposes. If you do not want information collected through the use of cookies, you may be able to configure your Internet browser to disable cookies.

Changes

We reserve the right to amend this Privacy Policy at any time. We publish our current Privacy Policy on our website at all times. You may also obtain a copy of the current version of our Privacy Policy by contacting us.

Complaints

If you believe that a breach of your privacy has occurred or you otherwise have a complaint about our use of your personal information, we encourage you to contact us to discuss your concerns. Our contact details are on our website. Your complaint will be considered and dealt with by our Directors.

Please allow us a reasonable time to respond to any complaint. If you are not satisfied with our resolution, you may make a complaint to the Office of the Australian Information Commissioner which contact details can be found at: <http://www.oaic.gov.au/>

More Information

More information about Privacy law and the Australian Privacy Principles is available from the Information Commissioner's website at <http://www.oaic.gov.au/>